

# Performance Measurement Education

## **Agency: Board of Public Education**

**Program Goals** 

Program Goals	C 1	( )
Program	Goal	Outcome Measure(s)
Administration	Set standards for a quality education as	Revise and monitor standards in the following
& CSPAC	defined by law.	areas:
Programs		• Science Content and Performance
		<b>Standards</b> – Complete amendment to
		standards by July 1, 2008. 100 percent
		of schools will be in compliance by
		July 1, 2010 as measured by the
		Annual Accreditation Process;
		Appendix E-1 of the Montana School Accreditation Standards and
		Procedures Manual.
		Flocedules Manual.
		• Distance Learning – Complete Phase
		II of the Distance, Online Learning
		work by July 1, 2009. 100 percent of
		schools will be in compliance by July
		1, 2011 as measured by the Annual
		Accreditation Process; Appendix E-1
		and E-13 of the Montana School
		Accreditation Standards and
		Procedures Manual.
		• Teacher Licensure – Complete
		amendments to Chapter 57 by July 1,
		2009. 100 percent of schools will be
		in compliance by July 1, 2011 as
		measured by the Annual Accreditation
		Process; Appendix E-1 of the Montana
		School Accreditation Standards and
		Procedures Manual.
		Monitor All Content and Performance
		Standards – 100 percent of schools will be in
		compliance by the Board of Public Education's
		March meeting each year as measured by the
		Annual Accreditation Process; Appendix E-1 of the Montana School Accreditation
		of the <u>Montana School Accreditation</u> Standards and Procedures Manual.
		Standards and Flocedures Manual.

## **Agency: Montana School for the Deaf and Blind**

#### Program Goals

Program provide an education for deaf and blind students which allows them to access education professionals, peers, communication, and learning which is not available to them in their home districts and which allows them to achieve their highest level of independence.  Student Services  The Student Services Program will provide the highest quality of residential care for Residential students inclusive of 24 hour health care services, food services with meet nutrition and health standards, a full range of recreational and social opportunities, and program which promotes the development a positive self-concept, and effective independent life skills.  The Student Services Program will provide the highest quality of residential care for Residential students inclusive of 24 hour health care services, food services with meet nutrition and health standards, a full range of recreational and social opportunities, and program which promotes the development a positive self-concept, and effective independent life skills.  Annual student satisfaction surve qualitative 2. Annual parent satisfaction surve qualitative 3. Annual student satisfaction surve qualitative 4. Weschler Individual Achievement results — quantitative (Following for regulations that apply to the p dissemination of test results of determ AYP the school may only be able to relessingle summary statement of decline increases in achievement by subject tested.)  5. Annual parent satisfaction surve qualitative 2. Annual student satisfaction surve qualitative 3. Annual staff satisfaction surve qualitative 4. Medication and treatment proce conducted by Health Services mea monthly—quantitative 6. Cascade County Health Department service facility inspection report quantitative/qualitative 7. Measure of Mustang Center usage number recreation/extra curricular and opportunities for students — quantitative 9. Annual pre/post assessment result students enrolled in the Independent I	Program	Goal	Outcome Measure(s)
the highest quality of residential care for Residential students inclusive of 24 hour health care services, food services with meet nutrition and health standards, a full range of recreational and social opportunities, and program which promotes the development a positive self-concept, and effective independent life skills.  4. Medication and treatment proce conducted by Health Services mea monthly – quantitative 5. OPI audit of the School Foods Programulation quantitative/qualitative 6. Cascade County Health Department service facility inspection report quantitative/qualitative 7. Measure of Mustang Center usage number recreation/extra curricular and opportunities for students – quantitative/qualitative 8. Annual summary of student incident requantitative/qualitative 9. Annual pre/post assessment resultstudents enrolled in the Independent I		provide an education for deaf and blind students which allows them to access education professionals, peers, communication, and learning which is not available to them in their home districts and which allows them to achieve their highest	1. Annual parent satisfaction survey – qualitative 2. Annual student satisfaction survey – qualitative 3. Graduation rates – quantitative 4. Weschler Individual Achievement Test results – quantitative (Following federal regulations that apply to the public dissemination of test results for determining AYP the school may only be able to release a single summary statement of declines or increases in achievement by subject area tested.) 5. Annual post graduate longitudinal survey –
Sams Trogram quantum ve	Student Services	the highest quality of residential care for Residential students inclusive of 24 hour health care services, food services with meet nutrition and health standards, a full range of recreational and social opportunities, and program which promotes the development a positive self-concept, and effective	2. Annual student satisfaction survey – qualitative 3. Annual staff satisfaction survey - qualitative 4. Medication and treatment procedures conducted by Health Services measured monthly – quantitative 5. OPI audit of the School Foods Program – quantitative/qualitative 6. Cascade County Health Department food service facility inspection report – quantitative/qualitative 7. Measure of Mustang Center usage and number recreation/extra curricular and social opportunities for students – quantitative 8. Annual summary of student incident reports

#### Initiatives for the 2009 Biennium

Program	Initiative	Outcome Measure(s)
Education	DP2 Recruitment and Retention of Highly	1. Number of qualified applicants based on job
Program	Qualified Staff: - MSDB will successfully	requirements advertised – quantitative
	recruit and fill all professional staff vacancies	2. Number of applications received –
	with applicants who meet the minimum	quantitative
	qualifications of each position within 3	3. Turn over rate by position/program area –

	months of the vacancy announcement and will provide compensation, benefits, mentoring and professional growth opportunities sufficient to retain professional staff beyond 3 years of initial date of hire.	quantitative 4. Number vacancies and length of time positions remain vacant – quantitative 5. Number and type of revisions of position descriptions – quantitative/qualitative 6. Exit interview data on reasons for resignations – qualitative 7. Staff satisfaction surveys – qualitative
Education Program	DP3 Expansion of Outreach Services: - With increased staff and reduced caseloads the MSDB outreach program will provide increased contact and service to more students during the 09 biennium. This will result in parents and local district personnel having greater access to the consultation and technical assistance needed to develop the skills and knowledge necessary to successfully educate their deaf and blind children and students.	Number of students served – quantitative     Numbers of contact visits with school personnel, and parents – quantitative     Annual parent satisfaction surveys – qualitative     Annual Part C/local district personnel satisfaction surveys – qualitative

# **Agency: Montana Arts Council**

Program Goals

Program	Goal	Outcome Measure(s)
Trogram	Provide access to high quality arts education in order to develop the full creative potential of all Montanans, and do so with a streamlined grant management system and strong web teaching tools.	All Montana K-12 students have the opportunity to study a curriculum that enables them to achieve the Montana Board of Public Education's Standards for Arts, thereby providing all the arts for all the students in all the schools. All Montanans regardless of potential barriers find access to arts education opportunities, contributing to life-long learning and creative expression. Database and web improvements help achieve these results 10% of enrolled K-12 students are served by MAC's arts education grant program as measured by:  • 60 community events are held in conjunction with arts education grant programs and 4,000 community members benefit  • 65 % of counties served  • MAC's database is half-way toward being 100% compatible with long-term grant management needs

Agency: Montana State Library

Program Goals

Program	Goal	Outcome Measure(s)
	Provide libraries, agencies, partners, and	By 2008, implement Geographic Information
	patrons with convenient, high quality, and	(GIS) portal technology combining and
	cost-effective access to library content and	enhancing the best attributes of the current
	services.	NRIS clearinghouse to catalog and provide
		access to geospatial datasets held at MSL.
		Provide an interface that allows users to
		publish metadata records, organize groups and
		provide access to geospatial data held at their
		organizations.
		By 2009, the value of these E-content services
		will be measured by an annual increase in E-
		content user statistics of at least 5 percent,
		documentation of user demand for additional
		E-content services, and anecdotal reports from
		librarians and patrons indicating that access to
		E-content made a difference in their lives like
		helping them to accomplish an educational or
		personal growth goal.

# Agency: Montana Historical Society

**Program Goals** 

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Program	Goal	Outcome Measure(s)
Research Center	Preserve and make publicly accessible the heritage resources of the State of Montana.	The number of processed archival collections available to the public through the <i>Montana Shared Catalog</i> will be increased from 92% to 94% (60 collections each year of the biennium).
Museum Program	Preserve and make publicly accessible the heritage resources of the State of Montana.	The number of artifacts entered into the <i>PastPerfect</i> database will increase from 47% to 52%.
Education Program	Preserve and make publicly accessible the heritage resources of the State of Montana.	The number of patrons reached through educational programming will increase by 3% (from 41,000 to 42,230).
State Preservation Office	Preserve and make publicly accessible the heritage resources of the State of Montana.	We are projecting a 4% increase (2,000 over the biennium) in the total number of inventoried historic and archaeological properties eligible for consideration for preservation by agencies and the public.

# Agency: Office of Public Instruction

**Program Goals** 

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Program	Goal	Outcome Measure(s)
State and Local	Support schools so that all students can	<ul> <li>Implement Full-time Kindergarten</li> </ul>
Education	achieve high standards	<ul> <li>Develop model curriculum</li> </ul>
Activities		<ul> <li>Revise content standards</li> </ul>
		<ul> <li>Train school support teams to provide</li> </ul>

	on-site assistance to Montana schools using
	effective schools research and peer reviewers
Assess and communicate the quality and	Report measures of student
achievements of K-12 education	achievement and success such as academic
	proficiency levels, graduation, dropout, and
	attendance rates
	Report on Adequate Yearly Progress
	under No Child Left Behind.
Provide access to and management of	Report enrollment counts, student
information and data related to K-12 school	demographic data, information about students
improvement	served by state and federal education
	programs, including special education
	information services and programs.
Deliver quality instruction through	<ul> <li>Deliver professional development</li> </ul>
professional development	materials and activities to educators via an
	online system.
	<ul> <li>Increase the number of school districts</li> </ul>
	offering IEFA professional development to
	their staff.
Support accountability and improvement in all	<ul> <li>Submit, review, and track state and</li> </ul>
Montana schools	federal education grant applications through
	the electronic grants management system.
	Process allocations and disbursements through
	the same system.

Program	Initiative	Outcome Measure(s)
State	Curriculum Specialists	Develop model curriculum in
Education	-	Science (Science Content and
Activities		Performance Standards were revised in
		September 2006) and model curriculum
		for Full-Time Kindergarten and
		disseminate to Montana schools.
		<ul> <li>Revise content and performance</li> </ul>
		standards in two academic content areas
		and disseminate to Montana schools.
		Provide on-site assistance to
		Montana schools using effective schools
		research and peer reviewers. Curriculum
		specialists will assist Montana educators
		in the revisions of their Five-Year
		Comprehensive Education Plans and
_		meeting accreditation standards.
State	K-12 Education Data Systems	• In the 2007-2008 school year,
Education		school districts and the Office of Public
Activities		Instruction will complete a full data
		collection cycle using AIM (Achievement in
		Montana), the new statewide student
		achievement system.
		• In the 2007-2008, the Office of
		Public Instruction will eliminate data
		collections and report forms that require
		school district to aggregate student counts prior to submittal to OPI.
		In 2007-2008, OPI will use the AIM
		system to register students for the
		statewide student assessment and report
		on student achievement and Adequate
		Yearly Progress under No Child Left
		Behind.
		In 2007-2008, state and federal
		education grant applications will be
		submitted, reviewed, and tracked through
		the electronic grants management system.
		OPI will process allocations and
		disbursements through this same system.
		<ul> <li>In 2007-2008, the OPI will involve</li> </ul>
		various stakeholders to complete a
		strategic and tactical plan for the
		development of the school staffing module
		of AIM.
State	Indian Education for All	Each year there will be a 10

Education Activities	Closing the American Indian Student	percent increase in the number of school districts offering IEFA professional development to their staff.  • The number of schools reporting an increase in each of their stakeholders' knowledge will increase by an additional 5 percent from low to medium and medium to high each year.  • Within five years, the percentage of school districts that indicate teacher training as their greatest IEFA need will decrease from 40% to 20%.  • The OPI will hire an outside evaluator to measure the effectiveness of its IEFA professional development program, determine gaps in its delivery, discover areas of improvement, and gauge successes.  • The OPI will analyze data and
Education Activities	Achievement Gap	report trends related to statewide assessments, dropout rates, completion and graduation rates, suspension and expulsion numbers, and special education.  • To develop a fuller picture of Indian student achievement, the OPI will break down school achievement data by school demographic population (i.e. schools with 50 to 100% American Indian populations) as well as looking at schools that are on or near reservations and urban areas.  • The OPI will provide focused technical assistance to schools needing support as determined by the data analysis.  • The OPI will collect qualitative and quantitative data in order to develop a
		system that measures how well a school meets the needs of American Indian students.